

# **Service Charge Policy**

Version: 2025.1

Review Date: July 2026 Approved By: Board

Applies To: Tenants, Staff and all houses managed by Aves Housing

#### 1. Purpose

This policy defines the treatment of service charges across all housing schemes managed by Aves Housing, ensuring:

- Transparency for tenants
- Compliance with the Regulator of Social Housing's Rent Standard
- Correct classification of charges under Housing Benefit rules
- Operational clarity for staff and external stakeholders

### 2. Legal & Regulatory Framework

This policy is governed by:

- Housing Act 1985 & 1996
- Rent Standard 2020 (Regulator of Social Housing)
- Welfare Reform and Work Act 2016
- Housing Benefit Circulars (Exempt Accommodation Guidance)
- Chartered Institute of Housing (CIH) best practice

## 3. Scope

Applies to all Supported Housing and General Needs Housing units owned or managed by Aves Housing, including:

- Self-contained and shared accommodation
- Schemes operating under Exempt Accommodation status
- Properties where tenants are responsible for their own utility costs

#### 4. Definition of Service Charges

Service charges are costs associated with services or facilities provided in connection with the accommodation. In this organisation:

- The only service charge is for gas and electricity, which tenants pay directly to their utility providers
- No other service charges are levied
- All other costs (e.g. staffing, cleaning, compliance, concierge) are treated as part of the core rent and are not separately charged or eligible for Housing Benefit

### 5. Utility Charges (Gas & Electricity)

Component	Treatment	Eligibility
Personal Gas & Electric	Paid directly by tenants to suppliers	Not eligible

- Tenants are responsible for setting up and maintaining their own utility accounts
- These costs are not included in rent or service charges
- Tenants are advised of this responsibility at sign-up and in tenancy agreements

#### 6. Non-Service Charge Components

The following components are not treated as service charges and are instead included within the rent:

- Communal cleaning and waste disposal
- Pest control and garden maintenance
- Fire safety equipment servicing
- Health & safety compliance (e.g. legionella, asbestos)
- Furnishing and renewal of communal areas
- Repairs and maintenance
- Concierge services
- Staff and office costs
- Data management and IT systems
- Printing, postage, and supplies
- Rates and other property-related charges

These components are not eligible for Housing Benefit as service charges and are therefore consolidated into the rent charged.

## 7. Principles of Service Charge Management

- No service charges are levied by the landlord
- Gas and electricity are paid directly by tenants
- All other costs are embedded in rent and treated as ineligible for HB purposes

• No Housing Benefit claims will include service charge elements

# 8. Governance & Monitoring

- Finance and Housing teams will ensure rent and service charge classifications remain compliant
- Tenancy agreements and rent schedules will clearly reflect this structure
- Internal audits will verify that no ineligible service charges are claimed
- Annual review will confirm continued alignment with HB guidance and Rent Standard

#### 9. Tenant Communication

- Tenants will be informed at sign-up and annually that:
  - o They are responsible for their own gas and electricity bills
  - No service charges are included in their rent
  - o All housing-related costs are consolidated into the rent